### **NASA SUPPLY CHAIN 2012 CONFERENCE**

PROJECT MANAGEMENT AND PRODUCT QUALITY IN LEAN ORGANIZATIONS

Tom Macdonald
Vice President Aerospace Division
Adcole Corporation
669 Forest Street
Marlborough, Massachusetts



#### **Adcole Corporation**



- Established 1957, Privately Held, a Small Business
- World Leader in two "niche" Markets
  - Sun Sensors for Space Applications
  - Gaging Machines for the Automotive Industry: measure camshafts, crankshafts to sub micron tolerances

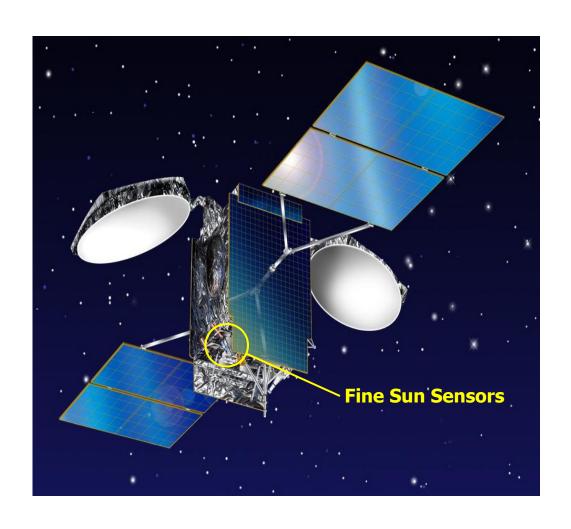


130 Employees at Marlborough Facility, <40 in Aerospace Division</li>



# Adcole Aerospace Division Sun Sensor Applications





- •Spacecraft Attitude Control
- •Instrument Pointing
- ·Solar Array Pointing

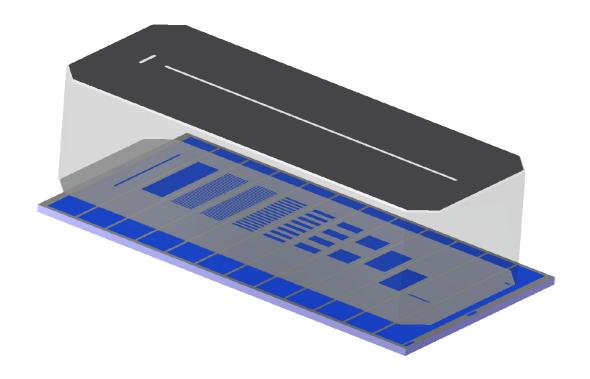




#### **Sun Sensor Operation**



 The Sun Sensor Head consists of patterned optics which modulate the incident sunlight, and multisegment solar cells which convert the incident illumination into a short circuit current.



Simplicity of optical design provides high reliability and is tolerant of extreme radiation and thermal environments



#### **Electronics Processing**





- The Electronics unit receives the Sensor Head signals and outputs digital sun angle data
- Typical Electronics unit contains the following:
  - Power supply with EMI filtering
  - Multiplexer for multiple
     Sun Sensor Heads
  - Fine and Coarse angle processors
  - Standard or custom data interface



#### Sun Sensor Product Family

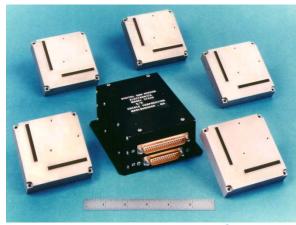




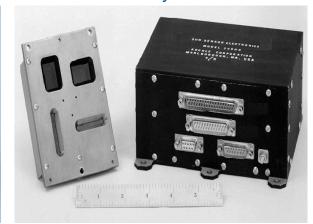
analog sun sensor - wide FOV low accuracy



fine sun sensor – wide FOV high accuracy



digital sun sensor - wide FOV moderate accuracy



2 axis fine sun sensor – wide FOV high accuracy



spinning sun sensor for spinstabilized spacecraft



fine pointing sun sensor – narrow FOV, very high accuracy



#### Sun Sensor Heritage: NASA/JPL



- MARS MISSIONS:
  - -MARS SURVEYOR
  - -MARS PATHFINDER
  - -MRO
  - -MARS EXPLORATION ROVERS
  - -MARS SCIENCE LAB
  - -MAVEN
- OTHER INTERPLANETARY MISSIONS:
  - CASSINI TO SATURN
  - MESSENGER TO MERCURY
  - NEW HORIZONS TO PLUTO
  - JUNO TO JUPITER

#### NASA SCIENTIFIC SATELLITES:

-NUMEROUS INCLUDING:

IUE, EOS, GRO, EUVE, SOLAR MAX, TOPEX, MAGSAT, ERBS, SMEX, COBE, SOHO, SORCE, XTE, CHANDRA, TRMM, ST-5, LRO/ LCROSS, THEMIS, SDO, STEREO, RBSP, GRAIL, GPM

- WEATHER/DATA SATELLITES:
  - -TIROS/DMSP
  - -TDRSS
  - -GOES



#### **Business Segments**



- US Commercial Communication Satellites
  - Always schedule and price critical, require maximum use of standard documentation, little or no non recurring effort
- NASA/JPL
  - Current Programs include MMS, GOES, TDRSS, SMAP, SOLAR PROBE PLUS
  - Typically have unique operational and/or environmental requirements driving significant design modifications
- US Military
  - GPS, AEHF, SBIRS, etc
  - Typically have significant analysis and documentation requirements plus unique survivability requirements
- Foreign: Commercial, JAXA, etc.
  - Communication restrictions, ITAR compliance, US vs Non US Derived programmatic requirements



#### Lean Management: Adcole Philosophy



Adcole's Goal on Every Program is to be the supplier that our customer does not have to worry about.

- Keep it Simple
- Personal Responsibility
  - Typical of many small companies, successful management is more dependent on people than on management procedures or templates
- Responsiveness:
  - Positive long term relationships with customers are built on a day by day basis.



## Lean Management: Adcole Philosophy



- Most programs ultimately have the same key areas critical to successful implementation:
  - Design/Analysis
  - EEE Parts, and Materials and Processes: Compliance to Program Requirements
  - Manufacturing: Workmanship Standards, Program Unique Requirements, etc
  - Testing: Compliance/Verification of imposed requirements



### Program Implementation: Design/Analysis



- Philosophy: No Bid or push back on <u>Plans</u> such as Reliability Plan, Producibility Plan, Management Plans, etc. <u>Emphasize analyses</u>.
- Key analyses done on all programs:
  - Worst Case Analysis
  - Radiation/Survivability Analysis
  - Part Stress Analysis
  - Reliability Analysis
  - EMC Assessment
  - FMECA
  - Mission Unique Analyses: Planetary Albedo, Thermal Analyses/Models, etc.
- Teamwork: Take advantage of experienced workforce to optimize design for manufacture and testability.
  - Inputs from inspectors, assembly and test techs on all new designs



### Program Implementation EEE Parts



- Design Philosophy: Maximize use of rad hard SMD Level V or JANS parts, avoid hybrids whenever possible
- Identify non standard SCD parts in proposal phase and offer most attractive pricing based on use of existing part specifications-justify via flight heritage
- EEE Part Program Plan: For each program, Adcole creates one document in a standard format:
  - Defines As-Procured P/N, Procurement Spec, MFR, post receipt processing such as DPA, Rad Testing, XRF Testing, unique parameter screening, etc
  - Require Customer Approval
  - Incoming Inspection will only release parts to stock that meet all requirements of this document.



## Program Implementation: Quality Assurance and Manufacturing



- Assigned QA Engineer responsible for all phases of program from RFP/Proposal to hardware delivery
- Use Adcole AS9100 QA Manual with compliance matrix as QA Program Plan
- Each deliverable hardware item (Sensor Head or Electronics unit) has a unique "Manufacturing, Inspection and Test Flow Plan"
  - Includes all program unique requirements: MIPs, Photos, special inspections, XRF testing, etc.
  - Reviewed in detail "face to face" with customer at PDR/CDR/MRR.
  - All routing tags and build paperwork is generated from the approved Flow Plan.



### Management Controls: Schedules, Risk Management



- Keep it simple: Smaller but understandable schedules are more effective than overly complicated presentations that are difficult to follow or understand
- Risk Management is inherent in good program management and status communications with customer. At Adcole, it is not a separate entity or function.
- There is no substitute for open communication with the customer.
  - Many programs are scheduled serially through our assembly and test areas. A delay on Program A can directly affect Program B. Best way to deal with this is to have a relationship where customer can be open about "real need", and Adcole can be open about "big picture" of all programs competing for same internal resources.



#### **Cost Driver for Small Companies**



- Requirements for Compliance Verification:
  - Documenting Compliance to the Sun Sensor Product Specification and all direct requirements is standard and no problem.
  - With "DOORS" and similar databases, 100% of applicable spacecraft level requirements can now be linked to subcontractor requirements
  - Providing "evidence of verification" for every requirement regardless of whether it is significant or not is an expensive and time consuming effort.



## Summary: Lean Management in Small Companies



- Small Companies: Culture and people are critical. Stability of the work force is a good indicator of the health of the organization.
- Typically have very good depth of knowledge, not as good breadth of knowledge compared to larger organizations
- Small organizations should be more responsive and flexible than large organizations
- Lean management is a way of life due to lack of large support staffs